

**CENTRAL INTELLIGENCE AGENCY**

WASHINGTON, D.C. 20505

Mr. Arch S. Ramsay  
Director, Bureau of Policies and Standards  
United States Civil Service Commission  
Washington, D.C. 20415

Dear Mr. Ramsay:

This is in response to your letter asking for our views on the draft FPM chapter on Federal agencies' relationships with employee associations other than unions and associations of supervisors. The guidance provided in the draft chapter for Section 7(d)(3) of Executive Order 11491 will be helpful in interpreting the intent as well as the limits of the Order. As drafted, the chapter and the proposed regulation pose no problems for this Agency.

Sincerely,

F. W. M. Janney  
Director of Personnel



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